

UCI School of Medicine FY21 – FY25 Strategic Plan

FY24 Metrics, Strategies, Initiatives, and Milestones

UCI School of Medicine

Mission:

Discover. Teach. Heal.

Vision:

Powered by discovery, innovation, and inclusive excellence, UCI School of Medicine will advance individual and population health

Our 4 Key Goals charting the path 2020 – 2025



Research Distinction

Achieve distinction across basic, translational, clinical and outcomes research



Innovative Education

Educate the next generation of healthcare leaders through innovative learning



Clinical Excellence

Provide excellent care and an exceptional experience



Complex Care Leader

Be the region's top destination for complex care

Education Metrics and Strategies

Goal | Innovative Education

Educate the next generation of healthcare leaders through innovative learning

Strategy 1: Implement novel instructional strategies to integrate basic science education with workplace experiential learning

Aspiration Metric 1	FY20 Baseline	FY21 Target	FY22 Target	FY23 Target	FY24 Target	FY25 Target
Increase the satisfaction score on the Graduation Questionnaire for “basic science coursework had sufficient illustrations of clinical relevance” to 70%	62%	62%	62%	62%	68%	70%

Initiative	Milestone
1. Develop basic science-focused clinical experiences	A. Design a blended basic science/clinical thread where faculty reinforce foundational sciences in clinical decision-making
	B. Implement basic science-focused clinical activities

Strategy 2: Advance Diversity, Equity & Inclusion

Aspiration Metric 2*	FY20 Baseline	FY21 Target	FY22 Target	FY23 Target	FY24 Target	FY25 Target
-	-	-	-	-	-	-

*This metric was removed in FY24

Initiative	Milestone
1. Create Belonging, Equity, and Empowerment (BEE) unit	A. Identify leadership structure and infrastructure (budget, space) for the BEE unit (completed FY23Q2)
	B. Institute a structured and operational BEE unit

Research Metrics and Strategies

Goal | Research Distinction

Achieve distinction across basic, translational, clinical, and outcomes research

Strategy 1: Increase the number of federal awards for SOM faculty

Aspiration Metric 1	FY20 Baseline	FY21 Target	FY22 Target	FY23 Target	FY24 Target	FY25 Target
Improve US News & World Report ranking for “Best Medical Schools: Research” to 30 th	44	42	38	35	32	30

Initiative	Milestone
1. Increase NIH Grant Submissions	A. Support the submission of 8 NIH U or P awards
	B. Increase number of NIH submissions by 5%

Strategy 2: Increase physician participation in research activities

Aspiration Metric 2	FY20 Baseline	FY21 Target	FY22 Target	FY23 Target	FY24 Target	FY25 Target
Increase SOM clinical research funding (received and generated) to 200M	\$100M	\$120M	\$140M	\$160M	\$180M	\$200M

Initiative	Milestone
1. Expand physician-scientist pipeline	A. 1. Support the submission of 2-3 training grants; 2. Support the appointment of 2-3 medical trainees to training grants
	B. 1. Support the submission of 2-3 NIH K-awards (or equivalent) for junior faculty; 2. Support submission of 1 NIH K12 application

Clinical Metrics and Strategies

Goal | Clinical Excellence

Provide excellent care and an exceptional experience

Strategy: Improve provider reputation

Aspiration Metric	FY20 Baseline	FY21 Target	FY22 Target	FY23 Target	FY24 Target	FY25 Target
Improve STAR rating	-	4.72 (baseline)	4.73	4.76	4.78	4.78
Increase specialties ranked in the top 50 by US News & World Report to 8 in top 50 with 3 in top 20	-	2 (baseline)	3	4	2	2

Initiative	Milestone
1. Continue to monitor Star Rating performance data via NRC Physician Transparency Program and Implement Physician Engagement Survey	A. Enhance physician STAR rating
	B. Implement physician engagement survey (FY25Q3)

Goal | Complex Care Leader

Be the region's top destination for complex care

Strategy: Improve new patient access to high level care

Aspiration Metric	FY20 Baseline	FY21 Target	FY22 Target	FY23 Target	FY24 Target	FY25 Target
Days scheduled to be seen (median lag) primary care, strategic specialties ¹ , and all other specialties	-	7 8 10 (baseline)	6 9 14 (baseline)	7 10 18 (baseline)	5 10 15	5 9 14

¹Strategic specialties includes Neurosciences, Oncology, Digestive, Ortho/Spine, Cardiology

Initiative	Milestone
1. Promote and expand service lines related to primary and specialty care	A. Primary Care: 5 days Strategic Specialties: 10 days All Other Specialties: 15 days
	B. Develop recruitment strategies for growth and plan for the Irvine Campus (completed FY23Q4)