

The Department of Medicine strives for **inclusive excellence**. Inclusive excellence is the practice of assuring equity and inclusion in all matters pertaining to faculty, trainees and staff, as well as the continuous examination of departmental practices. It is the recognition that the department's success is dependent on how we value, engage and include the rich diversity of faculty, trainees, staff and alumni.

We acknowledge our location on the traditional and ancestral territory of the Miami, Potawatomi and Shawnee people. We honor the heritage of Native peoples, what they teach us about the stewardship of the earth and their continuing efforts today to protect the planet. Founded in 1969, now IUI, stands on the historic homelands of Native peoples and, more recently, that of a vibrant Black community, also displaced. As the present stewards of the land, we honor them all as we live, work and study at IUI

https://www.youtube.com/playlist?list=PLfIFTfLTVMWXML pagFk5sH3otPi3Z XZ



Networking & Social Media in Science and Medicine @drssotto

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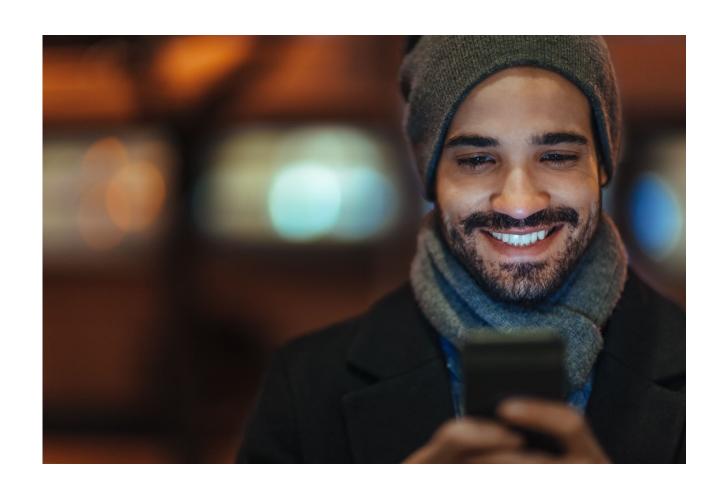


Question:

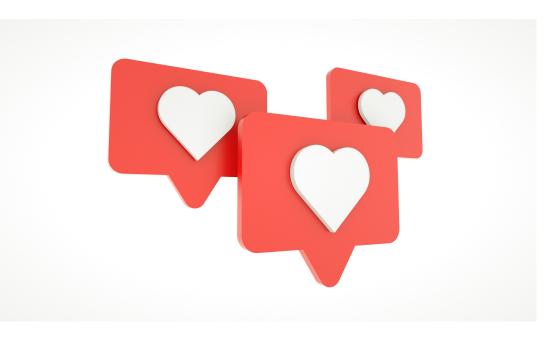
What do you perceive to be the benefits of using social media in academic medicine? What are the perceived challenges?

Myths

- Everyone is on social media
- Too informal for research
- You need to post 24/7
- Full of "Trolls"
- You must use every platform
- Not measurable



It is not all bad!



- SM sites are powerful technologies used to bolster communication.
- Maximize opportunities to:
 - Network
 - Find mentorship and collaboration
 - Establish expertise
 - Build a national reputation
 - All leading to promotion

Benefits



- Project your voice and reach a larger audience/market research
- Improve research efficiency
- Build new relationships/ opportunities for collaboration
- Track and improve scientific metrics
- Listen & Learn

• Freitag C, Arnold M, Gardner J, Arnold C. If You Are Not on Social Media, Here's What You're Missing! #DoTheThing. Archives of Pathology & Laboratory Medicine: November 2017, Vol. 141, No. 11, pp. 1567-1576.

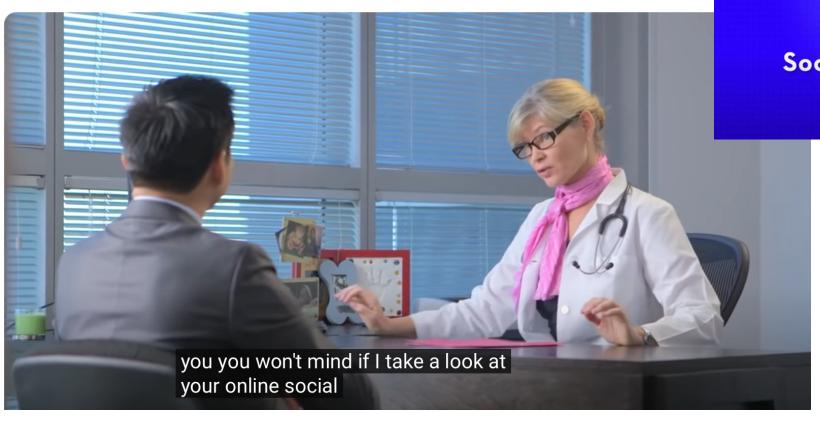
Challenges



P&T / Making it count
Time intensive
Issues and errors are
magnified
Overwhelming
Potential for disseminating
wrong info



Social Media Professionalism
in the
Medical Community



https://www.youtube.com/watch?v=3N8A5LMlego

Lessons from a pandemic







Promotion and Tenure

How can you take advantage of social media tools in order to impact promotion and tenure?

Possible Framework to Consider



Social Media Platforms

- Twitter
- Facebook
- LinkedIn
- Instagram
- Snapchat
- YouTube
- Blogger.com / Medium
- Tumblr
- Pinterest
- Tik Tok



X / Twitter

- Launched in 2006
- 368 million monthly users (2022)
- Popular among college educated people
- All profiles and data are public
- Posts limited to 280 characters
- Trending topic conversations
- Hashtag allows for aggregating tweets based on topic



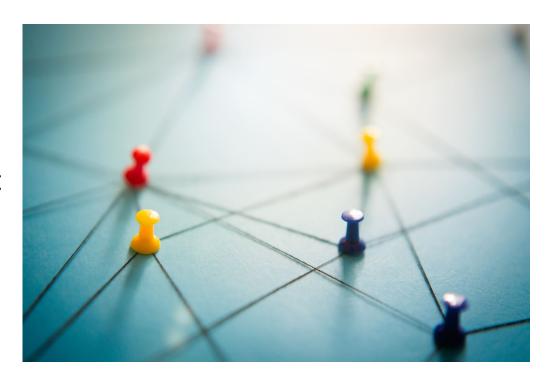
Facebook

- Launched in 2004
- 2.95 Billion monthly users
- Users present real identity
- Create a public page that is "likable"
- Use private profile to involve family in friends in discussions around research topic



LinkedIn

- 930 million users
- Professional site
- fastest growing demographic is students and recent graduates
- Real identities and educational history
- Link with colleagues in the field

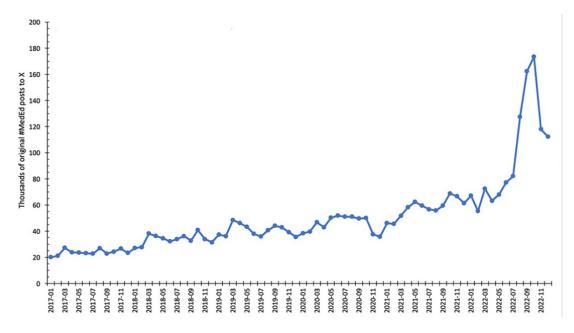


Comparison of Tools



Examples of Comp	parison of Tools		
	Pro	Con	
Twitter	Quick	Constant new content	
	Short	Could be slow to get followers	
	Current		
	Topical conversation		
	Pro	Con	
Facebook	Quick	Privacy issues	
	Short & Long posts		
	Current		
	Ability to create and join groups		

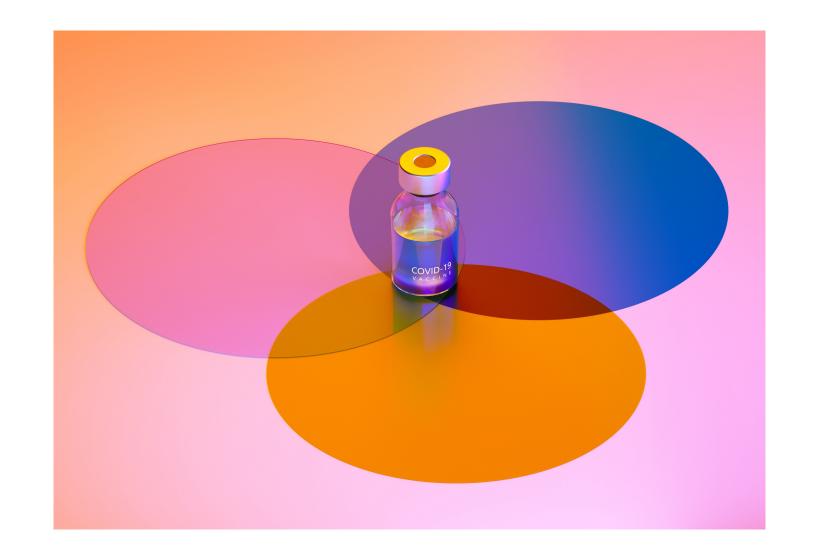
#MedEd



Monthly #MedEd posts to X are on the rise as health professionals use social media to learn and teach the art of medicine. (Image courtesy of John W. Ayers)

#MedEd made to X, formerly
Twitter, from January 2012
through December 2022. There
were 4,397,691 original posts
with the hashtag #MedEd on X
during this time. The number of
posts increased each year,
especially during the COVID-19
pandemic, most recently from
692,095 during 2021 to
1,178,647 during 2022.

Using Social
Media to
Promote Your
Research





Using Social Media to Promote Your Research

- Social media's rich resources of people and cases support an expedited pace of research.
- Social media offers a rich network of connections with other colleagues, collaborators, and patients.

https://www.enago.com/academy/using-social-media-to-effectively-promote-yourresearch/

Using Social Media to Promote Your Research

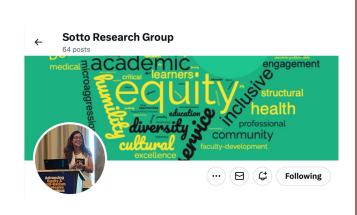
- Follow key figures organizations in your field.
- Post regular updates on your research.
- Shorten hyperlinks using sites such as bitly.com or goo.gl.
- Provide links to your social media profiles on your homepage.
- Use <u>Altmetrics</u> to measure your research impact.



Homework

- 1. Search a hashtag via twitter and read the conversations associated.
- 2. Then create a hashtag related to your own research to share with the group.









IU School of Medicine Study on Socialization of Graduate, Professional, and Medical Students

- Participant requirements:
 - o age 18+
 - currently enrolled in a Doctoral/Medical program
- 10 minute survey on your experience in your program
- Participants entered into raffle for \$100 gift card



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